

North Carolina Department of Transportation
Skill Based Pay Program
Employee Skills Inventory Sheet

Roadside Environmental

Division:	
Unit:	
Subhead:	
Applicant/Employee:	
Social Security Number:	
15 Digit Position Number:	
5 Digit Position Number:	

1. Supervisor's Certification:

Code	Level I Skill Blocks		(✓)
1R1	1. Small Hand & Power Tools	\$312	<input type="checkbox"/>
	2. Installation of Work Zone Traffic Control Devices		<input type="checkbox"/>
	3. Operates: (circle) chain saw or hand powered auger		<input type="checkbox"/>
1R2	Operate one piece category A equipment: _____	\$312	<input type="checkbox"/>
1R3	Operate second piece category A equipment: _____	\$312	<input type="checkbox"/>
1R4	Commercial Drivers License	\$0	<input type="checkbox"/>
1R5	Operate third piece category A equipment _____	\$312	<input type="checkbox"/>
1R6	Vegetation Management Module Introduction: Level I	\$624	<input type="checkbox"/>
1R7	Operate Medium Dump Truck	\$416	<input type="checkbox"/>
1R8	Securing and Hauling Loads	\$312	<input type="checkbox"/>
1R9	Conduct Flagging Operations	\$208	<input type="checkbox"/>

Code	Level II Skill Blocks		(✓)
2R1	Vegetation Management Module Horticultural Applications: Level II	\$624	<input type="checkbox"/>
2R2	Snow and Ice Control	\$312	<input type="checkbox"/>
2R3	Operate one piece category B equipment: _____	\$624	<input type="checkbox"/>
2R4	Operate second piece category B equipment _____	\$624	<input type="checkbox"/>
2R5	Supervision of Inmates	\$312	<input type="checkbox"/>
2R6	Deleted		<input type="checkbox"/>
2R7	Vegetation Management Module Pest Management: Level II	\$624	<input type="checkbox"/>
2R8	Vegetation Management Module Soil Stabilization: Level II	\$624	<input type="checkbox"/>
2R9	Operate third piece category B equipment: _____	\$624	<input type="checkbox"/>

Code	Level III Skill Blocks		(✓)
3R1	Inspection of Contract Mowing, Encroachments, and Similar Operations	\$520	<input type="checkbox"/>
3R2	Plan Development and Layout of Traffic Control in a Work Zone	\$728	<input type="checkbox"/>
3R3	Operate one piece category C equipment: _____	\$1,040	<input type="checkbox"/>
3R4	Operate second piece category C equipment: _____	\$1,040	<input type="checkbox"/>
3R5	Obtain Pesticide License	\$624	<input type="checkbox"/>
3R6	Pesticide Handling & Disposal Regulations	\$728	<input type="checkbox"/>
3R7	Lead Worker on Erosion Control, or	\$1,040	<input type="checkbox"/>
	Lead Worker on Pest Management, or		<input type="checkbox"/>
	Lead Worker Plant Maintenance Crew		<input type="checkbox"/>
3R8	Vegetation Module Pest Management: Level III	\$728	<input type="checkbox"/>
3R9	Vegetation Management Module Horticultural Applications: Level III	\$728	<input type="checkbox"/>

3R10	Vegetation Management Module Soil Stabilization: Level III	\$728	<input type="checkbox"/>
3R11	Equipment Transport by Truck and Trailer	\$416	<input type="checkbox"/>

Code	Level IV Skill Blocks		(✓)
4R1	Operate one piece category D equipment: _____	\$1,040	<input type="checkbox"/>
4R2	Obtain Ornamentals and Turf Pesticide License Certification	\$624	<input type="checkbox"/>
4R3	Obtain Other Pesticide License Certifications: 1. Aquatics, or 2. Forest Pest Control	\$624	<input type="checkbox"/> <input type="checkbox"/>
4R4	Read and Interpret Plans and Specifications	\$624	<input type="checkbox"/>
4R5	Deleted		
4R6	Vegetation Management Module Pest Management: Level IV	\$728	<input type="checkbox"/>
4R7	Basic Highway Operations Inspections Including Purchase Order Planting Contract and Other Purchase Order Contracts Requiring Detailed Inspection	\$728	<input type="checkbox"/>
4R8	Deleted		<input type="checkbox"/>
4R9	Instructor/Trainer for Equipment (OJT) and Field Technical Courses	\$520	<input type="checkbox"/>
4R10	Integrated Plant Management	\$728	<input type="checkbox"/>
4R11	Nursery Stock Specifications and DOT Planting Guidelines	\$624	<input type="checkbox"/>
4R12	Intermediate Work Zone Safety	\$728	<input type="checkbox"/>

Code	Level V Skill Blocks		(✓)
5R2	Senior Lead Worker	\$1,040	<input type="checkbox"/>
5R3	Senior Instructor	\$624	<input type="checkbox"/>

2. Transportation Worker Level (check one):

<input type="checkbox"/>	HIRING RATE:	(\$22,067)	<input type="checkbox"/>	ENTRY Level 1:	(\$23,650)
<input type="checkbox"/>	INTERMEDIATE Level 2:	(\$26,053)	<input type="checkbox"/>	JOURNEY Level 3:	(\$28,456)
<input type="checkbox"/>	ADVANCED Level 4:	(\$30,859)	<input type="checkbox"/>	SPECIALIST Level 5:	(\$33,614)
<input type="checkbox"/>	MAXIMUM RATE:	(\$52,269)			

3. Salary Evaluation

Add Total Value of Skill Blocks (Section 1):	\$
Base Rate (Section 2):	\$
Maximum SBP Eligible Salary (Add Skill Blocks Plus Base Rate)	\$
New Step	

Supervisor's Certification

Signature: _____ Title: _____ Date: _____

Division Engineer's (or designee) Certification

Signature: _____ Title: _____ Date: _____